

USCHI Board of Directors  
Annual Meeting of the Membership  
January 21, 2016  
Omaha, CenturyLink-Room 213/214  
Omaha, Ne  
1:45pm Central Time

Meeting called to order by President Jon Orr at 2:00pm Central Time

Present: Jon Orr, Taff Hughes, Glen Jantzen, Dan Misener, Mark Anderson, Monty Dunn, JC Schemper, advisor Kent Braathen and Executive Director Tracy Zeorian who joined the meeting at 2:07 pm central time.

Motion made by Dave Hermesch and second by Amanada BuusThomsen to adopt these rules of Order which will govern the meeting using Roberts Rules of Order where they are applicable. Jon Orr President was named moderator and Rick Farris was named Parliamentarian. Motion passed.

Agenda:

Added to Agenda under new business:

- Convention cost comparisons since 2006
- Champs Funding
- Adoption of Strategic Plan
- Policy handbook change
- Office Equipment

Motion made by Dave Hermesch to approve the agenda with additions. Second by Dean Karau, motions passed.

Minutes and Secretary's Report:

Minutes of the 2015 Annual Business Meeting were read by Secretary, Glen Jantzen. A correction changing the headings of the item "By Law Changes," was made to Read Procedural Change for this meeting was done. Motion made by Monty Dunn to approve the minutes as corrected. Second by Greg Thurman. Motion passed.

Treasurer's Report:

Darren Wicks of Edward Jones reported on our investments.

Darren report the Scholarship Fund is right around \$170,000.00 dollar's and the total amount with the general fund and the Scholarship Fund is a little over a million dollars.

Darren reported that USHI Fuds are managed under a Fiduciary Standard. This allows the most safety for the funds. Currently the fund is down about 5% because the market is down.

Next, Justin Mitchell with Accounting Firm Adams, Brown, Beran and Ball gave a report. Justin reported on the proxy tax which USCHI has to pay because lobbying, is not tax deductible. Justin also went over the financial report handed out to the members at the meeting and explained how the budget was created.

### **Unfinished Business:**

#### **State Reports:**

##### **Colorado and Nebraska:**

Kirk Grove reported 31 in attendance. Texas and Kansas length laws discussed also the new Fuel Tank Law. Talked about convention timing, 12 in favor of January convention, 14 in favor of March convention, 20 in favor of Thur., Fri., Sat., convention and one in favor of Tues, Weds., Thurs. convention. Also touched on Oklahoma and Kansas CDL requirements, road construction, and documentation for proof of residency.

##### **ND, SD, MT, MN, IA:**

Kent Brathen discussed Texas & Kansas length laws and Fuel Tank Bill. Convention timing and costs. Brought up about registering fuel tanks, involvement with NCAE. Even split on a January or March convention but everybody in favor of Thursday, Friday, Saturday.

##### **Oklahoma:**

Dave Misener, discussed road construction in State and Fuel Tank Bill. Non-domicile CDL. Discussed convention costs and the desire to move the convention further south. Also would like something done to make USCHI memorabilia accessible to members.

##### **Texas:**

Monty Dunn reported ten in attendance, discussed Kansas length laws and the Fuel Tank Law. Also talked about Texas length law and how it is now worded to allow 75' and 81 ½' of trailers, excluding the truck tractor. Even split on Convention timing between January or March and had a desire to move convention further south.

##### **Kansas:**

Josh Beckley discussed length laws and Fuel Tank Bill. There were 14 in favor of January convention and 10 in favor of March convention. Talked about different convention sites such as Wichita or Dodge City. Would like to see the convention move around. Dane Dolechek is new State chairman.

##### **All Other States:**

Roy Lemmenes reported 14 in attendance representing Indiana, Ohio, Wisconsin, Illinois and California. Discussed Fuel Tank Law and discussed convention. Most travel anyway so willing to go anywhere and lean toward a January convention. Talked about Wisconsin Implements of Husbandry Laws. H2A licensing problems.

### **New Business:**

### Results of 2015 Lobbying efforts:

Fuel Tank Law, Texas Length Law, Kansas Length Law and H2A are all areas that USCHI had hired lobbyists to help us.

The DC lobbyists for the Fuel Tank Bill is now done. January Bill will be his last but a connection has been made so USCHI knows where to turn if help is ever needed again. The Kansas lobbying effort will continue for a bit to finish the Kansas Length law. Still working with CJ Lake on H2A issues in Washington, DC.

### National Ag in the Classroom:

Mark Anderson reported, that last summer, the USCHI board voted to sponsor two, of the seven total new curriculum being developed for National Ag in the Classroom, which is being developed using leftover footage from the Great American Wheat Harvest Movie. New Holland is sponsoring the other five curriculums. The curriculums are hoped to be done by National Ag in the Classroom convention in June. Mark will try to attend this convention where the curriculum will be debuted.

### 2017 & 2018 Convention Dates and Locations:

2017 Convention is booked to be in Omaha, NE, January 19-21, 2017.

2018 Convention is booked to be in Grand Island, Nebraska, January 25-27, 2018.

Both conventions are for Thursday, Friday, and Saturday.

### Convention Cost Comparisons:

A sheet was provided to the membership that gave a comparison between convention costs for the different locations from 2006 to 2015. Discussion followed on pros and cons of the different locations.

### Champs Funding:

Rick Farris reported that the Champs program had lost its manufacturer sponsorship.

Because of the benefits from the data generated, Rick would like USCHI to take over this funding. There was a presentation of the benefits of the Champs program, including an insurance program that covers some of the lost revenue, in the event of a natural disaster, like hail or drought, but you must be enrolled in Champs. A motion was made by Greg Thurman to have USCHI pay \$9,000.00 toward the Champs program for one year, with the participant's funding the remaining costs of the program. Second by Bill Stevens. After further discussion, the questions was called and the motion was voted on. Motion passed.

### Strategic Plan:

Jon reported that the Board has worked for two years to finalize the Strategic Plan for 2016 to 2020. The Board met January 18, 2016, and discussed the measurable objectives of Initiative-14 and Resolution 14. The plan was on review at the Director Booth, on the Trade Show Floor. Now the Board, asks the members to adopt the Strategic Plan that the Board has approved. Kent Braathen, provided some background on how the Strategic Plan was proposed and developed, and the benefits of having a strategic plan.

After further discussion and examples of the way the Plan will and is benefiting USCHI, a motion was made by Dave Hermesch, to adopt the Strategic Plan and place a review of the Plan on every annual business meetings agenda, second by Jim Deibert, motion passed.

#### Policy Handbook Change:

Dave Hermesch made a motion to change Appendix BP-002. Last Revision: 04-08-03 that currently states:

Operations Manager & Board of Directors Expense Vouchers and Reimbursement Policies.

The following expenses and reimbursements are provided for Operations Manager:

1. Mileage at the current IRS allowable rate.
2. Phone charges relating to USCHI business.
3. Room costs at Annual meeting and during convention days and registration costs.
4. Reimbursement requests must be made on the USCHI Specified Expense Voucher Form
5. Reimbursement requests must be completed and submitted within 90 days of the allowable expense, or submitted by September 15<sup>th</sup> prior to the September 30<sup>th</sup> fiscal year end
6. Airfare reimbursement for Board Members only unless Board Member is handicapped, then spouse air fare will also be paid.
7. Airfare and motel Reimbursement for Board Members.
8. If the Board member is also representing business other than harvesting, when attending meetings in Washington DC or the Annual Meetings, the Board Member will only be reimbursed for one-half of his airfare and motel.

Will be changed to: Allow either a Board Member, Operations Manager, or Executive Director, a \$30.00 per day per diem for each day the board member, operations manager, or Executive Director is sent to a conference or meeting. In addition, the Board Member, also receive \$30.00 per day per diem for one day before and one day after the Conference or Trip. Second by Bill Stevens.

Discussion followed on different amount of what the per diem should be.

Amendment made by Dave Hermesch to change the per diem to \$50.00, do not know who second. More discussion followed. Question called on amendment which change the dollar amount on motion from \$30.00 to \$50.00. Division of house called. Stand count taken. 75 in favor, 3 opposed. Motion passed.

Question called on the amended motion. Vote taken. Motion failed.

#### Office Equipment:

Greg Thurman, stated that he would like to see USCHI memorabilia displayed either in a building or a trailer. No motion made but the idea of a trailer was popular.

#### Introduction of Candidates:

Running for Board of Directors are Kent Braathem, Morgan Crabtree, Dave Dolechek, Glen Jantzen and Eric Wohlgemuth.

Jon asked for nominations from the floor three times and Bill Stevens moved that nominations cease.  
Second by Dean Karau, motion passed.

Running for Vice-President are Dan Misener and Greg Thurman.

Jon asked for nominations from the floor three times and Dean Karau moved nominations cease.  
Second by Monty Dunn, motion passed.

Instructions for voting were given.

Motion made by Greg Thurman to adjourn meeting, second by Mark Anderson, motion passed.

Meeting adjourned at 5:01pm central time.

Secretary,

Glen Jantzen.